



### Supported Applications and Releases:

- Rimini Street offers U.S. payroll tax support for SAP payroll applications for ECC 6.0 and earlier releases of SAP Business Suite, including all major product lines.

### Rimini Street Advantages:

- Save up to 90% on total support costs over a decade
- Named, regional Primary Support Engineer
- 24/7/365 support with 30 minute or less response
- Global coverage: multilingual resources and offices in North America, Europe and Asia
- Operational support
- Support for customizations, interoperability, and performance tuning
- No forced product or platform upgrades

“Rimini Street Tax Engine for SAP Payroll gives us confidence our payroll withholding calculations are accurate and compliant. We love the predictability – and the seamless integration of the proven tax engine with Rimini Street’s world-class tax, legal and regulatory update service.”

*Eric Robinson, IT Director, Color Spot Nurseries*

Rimini Street Tax Engine for SAP Payroll works with your SAP Payroll system to calculate all your U.S. payroll taxes. This gives you the convenience, cost savings and process efficiencies of using a single-source provider for payroll tax calculations, tax, legal and regulatory updates, and premium enterprise software support.

### What Is Rimini Street Tax Engine for SAP Payroll?

Rimini Street Tax Engine for SAP Payroll interfaces with the SAP Payroll module and calculates payroll taxes. Once the calculation is complete, the information is sent back to the SAP Payroll system to enable you to print paychecks and run payroll reports as usual.

Rimini Street Tax Engine for SAP Payroll replaces the tax engine you are currently using to calculate your payroll for SAP. Our tax engine is proven in the industry: clients get accurate, reliable tax calculations that are faster in competing head-to-head payroll runs than what SAP delivers today.

Rimini Street clients can replace other third-party products with Tax Engine for SAP and utilize Rimini Street as a single provider for SAP Payroll support and processing for U.S.-based employees. All data and reporting in SAP remains unchanged.

### Rely On Proven Accuracy in Tax Calculations

The core processing of Rimini Street Tax Engine for SAP Payroll is based on an industry-leading, robust tax application which has provided the tax calculations for millions of paychecks produced every payday for more than 25 years. This application is widely regarded as the leading nonproprietary payroll tax application for SAP clients available today. Virtually every tax jurisdiction in America has employees whose paycheck withholding calculations are computed by this tax application.

**WHY RIMINI STREET?**

- **Proven** – 25 years of experience calculating employer costs for FUTA, SUTA and other state employer taxes, as well as applying successor rules
- **Professional** – Continuous monitoring of constantly changing tax, legal and regulatory requirements as part of Rimini Street's award-winning service program
- **Personalized** – All updates are tailored to your specific SAP Payroll implementation; we deliver only what your company needs

**WHY RIMINI STREET TAX ENGINE FOR SAP PAYROLL?**

- Leverage global tax, legal and regulatory expertise in the U.S. HR and payroll domain.
- Leverage Rimini Street skills transferrable to payroll tax calculation.
- Benefit from our deep knowledge of SAP releases and functionality.
- Enjoy broader support services and a deeper knowledgebase than you'll get from a dedicated payroll tax service provider.
- Drive process efficiencies using Rimini Street as your single-source of support services, tax and regs updates, and payroll tax calculation services.

**Rimini Street's Tax and Regulatory Updates Help Ensure Compliance**

We offer our Tax Engine for SAP as an integrated component of our industry-leading tax, legal and regulatory update service, which provides all the necessary updates for organizations to remain in global legal and financial compliance. To ensure timely and accurate updates, Rimini Street's tax, legal and regulatory team works directly with government organizations, secondary sources, and tertiary sources to identify, analyze, and make available compliance updates for nearly 200 countries.

Rimini Street validates all tax updates against Rimini Street's comprehensive proprietary global database of tax updates. Rimini Street Tax Engine for SAP Payroll then uses this data to calculate withholding and various other employee and employer taxes for:

- U.S. federal and FICA (Social Security and Medicare)
- All 50 states and territories
- Thousands of local jurisdictions

Such comprehensive services are unavailable under one roof anywhere else in the United States. This combination of services from one provider – tax updates, tax calculations, and general application maintenance and support – improves support responsiveness and accuracy of results because processes are seamless across the various functional areas.

**Improve Confidence in Your Tax Calculations With Our Deep SAP Payroll Expertise**

Rimini Street's SAP engineers have been supporting, developing, implementing and managing SAP applications for an average of 10–15 years. We bring deep expertise to troubleshooting all aspects and components of the SAP Payroll product including global accounting and statutory reporting requirements such as intercompany standards for U.S. GAAP, IFRS and local statutory requirements.

**Enjoy Personalized, Ultra-Responsive Support**

As a Rimini Street client, you are assigned a named Primary Support Engineer (PSE) who will respond to every critical support request in 30 minutes or less (actual average response time is less than four minutes). Our PSEs work closely with a team of SAP technical and functional experts, providing application fixes and updates as needed to support your mission-critical SAP applications, including customized software.

**Timely, Accurate Tax Calculations You Can Rely On**

Rimini Street Tax Engine for SAP Payroll gives you tax calculations with accuracy, completeness and timeliness you can trust. So you can pay your workforce with confidence, remain in compliance, and gain maximum ROI on the substantial investment you've already made in your SAP software.



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