



Mr. Butler is an accomplished lawyer and corporate compliance professional with nearly 20 years of experience. He joined Rimini Street in June 2018 as part of the Company's commitment to achieving a best-in-class global ethics and compliance program.

Mr. Butler was appointed Senior Vice President & Chief Ethics and Compliance Officer in September 2019 and now oversees the company-wide ethics and compliance program, including the policies and procedures designed to prevent, detect, and mitigate non-compliance. He also leads the Company's ethics and compliance training initiatives to ensure that Rimini Street complies with applicable laws and regulations and that employees act in accordance with the values and standards in the Company's Code of Business Conduct and Ethics. Mr. Butler reports directly to the Chief Executive Officer and to the Audit Committee of the Board of Directors.

Prior to joining Rimini Street, Mr. Butler served as Senior Vice President, Deputy General Counsel, & Chief Ethics and Compliance Officer at CenturyLink, Inc., a publicly-traded Fortune 200 global telecommunications and IT services company, where he was responsible for leading the global ethics and compliance program as well as all aspects of the company's domestic and international corporate legal functions. Previously, Mr. Butler was engaged in the private practice of law in Louisiana and Alabama. Mr. Butler has handled a variety of complex legal and compliance matters during his career, including the design and operation of corporate compliance programs, internal investigations, securities regulation, mergers and acquisitions, and corporate governance.

Mr. Butler earned Bachelor of Arts degrees in political science and French from Furman University and received his Juris Doctor degree from the University of Alabama School of Law.

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Rimini Street is the leading independent provider of enterprise software support services. The company is redefining enterprise support services with an innovative, award-winning program that enables Oracle and SAP licensees to save up to 90 percent on total support costs over a decade, including saving 50 percent on their annual support fees. Clients can remain on their current software release without any required upgrades or migrations for at least 15 years after switching to Rimini Street. Hundreds of clients, including global, Fortune 500, midmarket, and public sector organizations from across a broad range of industries have selected Rimini Street as their trusted, independent support provider.

