

Rimini Street Holidays & Benefits



2021 EMPLOYEE BENEFITS OVERVIEW

100% Paid for Employee and 50% for dependents

- Health Care Benefits
- Dental Benefits
- Vision Benefits
- Group Term Life Insurance and AD&D (Applicable for Employee Only)
- Short-Term & Long-Term Disability Insurance (Applicable for Employee Only)

Additional Benefits

- 401(k) with 4% Employer Matching Program; Immediate vesting*
- Voluntary Supplemental Accident, Hospital and Illness Insurance
- Voluntary Life Insurance
- Section 125 – FSA
- Employer Contributions towards HSA**
- Stock Options***
- Paid Time Off
 - 17 days for 1-3 years of service
 - 22 days for 4-5 years of service
 - 27 days for 6 or more years of service
- Employee Assistance Program

*Matching after 1 year of service. **With a Qualified High Deductible Health Plan. ***On applicable positions.

COMPANY HOLIDAYS

JANUARY

- 1 New Year's Day
- 18 Martin Luther King Jr. Day

FEBRUARY

- 15 President's Day

MAY

- 31 Memorial Day

JULY

- 2 Day before Independence Day
- 5 Independence Day

SEPTEMBER

- 6 Labor Day

NOVEMBER

- 25 Thanksgiving Day
- 26 Day after Thanksgiving

DECEMBER

- 24 Christmas Eve