

UHC Rewards payout structure

| | Action | Description | Dollars earned |
|---------------------------------|------------------------------------|--|----------------|
| | Activate UHC Rewards | First time users may earn for activating UHC Rewards | \$20 |
| One-time activities | Complete health survey | Learn how your health journey is going and offers to help improve your well-being | \$15 |
| | Get a biometric screening* | Complete annual bloodwork and measurements | \$50 |
| | Flu shot | Get an annual flu shot | \$10 |
| | Annual checkup* | Complete an annual checkup to support health and prevent illness | \$25 |
| | 24/7 Virtual Visit* | Talk to a provider by video for common urgent care needs | \$10 |
| | Get a cervical cancer screening* | Getting routine screenings may increase the chance of detecting some cancers early. | \$50 |
| | Get a breast cancer screening* | Getting routine screenings may increase the chance of detecting some cancers early. | \$50 |
| | Get a cost estimate | A cost estimate informs you of the expected cost for an upcoming visit or service | \$20 |
| | Get a colorectal cancer screening* | Getting routine screenings may increase the chance of detecting some cancers early. Some screenings can be completed with an at-home fecal test. | \$50 |
| Tracker base | Connect a tracker | Automatically track activities | \$25 |
| | Daily activity – goal 1 | Track 15 active minutes or 5K steps per day | \$0.25 |
| | Daily activity – goal 2 | Track 30 active minutes or 10K steps per day | \$0.50 |
| | Fitness challenge – weekly goal | Complete the daily activity goals 5 out of 7 days (Sunday to Saturday) | \$2.50 |
| | Sleep tracking | Track sleep for 14 days | \$5 |
| | Sleep challenge – weekly goal | Track 7 hours of sleep for 5 out 7 nights (Sunday to Saturday) | \$2.50 |
| Maximum annual incentive | | | \$300 |



*Claims based

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