

Rimini Street

Imputed Income for Domestic Partner & Domestic Partner's Child(ren)

January 1, 2026

	Employee Semi-Monthly Contributions	Employer Semi-Monthly Cost	Pre-Tax Employee Contributions	Post-Tax Employee Contributions	Imputed Income From Employer Contribution
Kaiser - Traditional HMO					
Kaiser					
Employee + DP	\$244.00	\$772.66	\$0.00	\$244.00	\$310.55
Employee + DPC	\$203.33	\$720.90	\$0.00	\$203.33	\$258.79
EE + DP + DP's Child(ren)	\$443.64	\$942.72	\$0.00	\$443.64	\$480.60
EE + EE's Child + DP (+ DPC)**	\$443.64	\$942.72	\$203.33	\$240.31	\$221.82
EE + RDPC + RDP***	\$443.64	\$942.72	\$203.33	\$240.31	\$221.82
UHC - PPO 250					
UHC					
Employee + DP	\$406.22	\$1,098.30	\$0.00	\$406.22	\$414.42
Employee + DPC	\$270.82	\$960.17	\$0.00	\$270.82	\$276.30
EE + DP + DP's Child(ren)	\$720.81	\$1,399.22	\$0.00	\$720.81	\$715.35
EE + EE's Child + DP (+ DPC)**	\$720.81	\$1,399.22	\$270.82	\$449.99	\$439.05
EE + RDPC + RDP***	\$720.81	\$1,399.22	\$270.82	\$449.99	\$439.05
UHC - PPO 1500					
UHC					
Employee + DP	\$295.22	\$988.34	\$0.00	\$295.22	\$404.83
Employee + DPC	\$178.53	\$871.66	\$0.00	\$178.53	\$288.15
EE + DP + DP's Child(ren)	\$560.69	\$1,247.98	\$0.00	\$560.69	\$664.47
EE + EE's Child + DP (+ DPC)**	\$560.69	\$1,247.98	\$178.53	\$382.16	\$376.32
EE + RDPC + RDP***	\$560.69	\$1,247.98	\$178.53	\$382.16	\$376.32
UHC - HDHP w/HSA					
UHC					
Employee + DP	\$205.84	\$877.54	\$0.00	\$205.84	\$385.10
Employee + DPC	\$106.37	\$780.04	\$0.00	\$106.37	\$287.60
EE + DP + DP's Child(ren)	\$427.44	\$1,099.13	\$0.00	\$427.44	\$606.69
EE + EE's Child + DP (+ DPC)**	\$427.44	\$1,099.13	\$106.37	\$321.07	\$319.09
EE + RDPC + RDP***	\$427.44	\$1,099.13	\$106.37	\$321.07	\$319.09
MetLife - Dental PPO					
MetLife					
Employee + DP	\$10.64	\$35.10	\$0.00	\$10.64	\$12.44
Employee + DPC	\$13.60	\$37.92	\$0.00	\$13.60	\$15.26
EE + DP + DP's Child(ren)	\$23.68	\$49.76	\$0.00	\$23.68	\$27.10
EE + EE's Child + DP (+ DPC)**	\$23.68	\$49.76	\$13.60	\$10.09	\$11.84
EE + RDPC + RDP***	\$23.68	\$49.76	\$13.60	\$10.09	\$11.84
VSP - Vision					
VSP					
Employee + DP	\$2.81	\$11.74	\$0.00	\$2.81	\$3.25
Employee + DPC	\$2.88	\$11.97	\$0.00	\$2.88	\$3.48
EE + DP + DP's Child(ren)	\$6.99	\$16.96	\$0.00	\$6.99	\$8.47
EE + EE's Child + DP (+ DPC)**	\$6.99	\$16.96	\$2.88	\$4.11	\$4.99
EE + RDPC + RDP***	\$6.99	\$16.96	\$2.88	\$4.11	\$4.99